

## August Council Meeting

8/15/2017 7:15 pm

Attendance: Laurie Barse, Scott Hess, Donna Rearick, Robin Krommendyk, Dale Krommendyk, Loren Bevers, Darrin Rogers, Pastor Nick, Ryan Ammann, Dawn Krumvieda, Jason Reisdorfer

Personnel Team: Therressa Hurley and Julie Wieczorek

### Opening

Scripture/Discussion/Prayer/Laurie

Approval of Agenda-Scott made a motion to approve the agenda. Jason 2<sup>nd</sup>. Motion approved

### Personnel Team Update:

1. Sometimes the personnel team is overwhelmed by issues from staff members.
2. Each staff member on their own is dedicated. Personnel team would like to build more team work. Trust issues with the staff and personnel team. Pastor Nick has a very large responsibility to keep the staff organized.
3. Every staff member should have an annual review. Cost of living raise would follow. This is not happening now. Would like to set this in place. A lot of freedom and little accountability of staff members.
4. Finance office is a big concern. Several credit cards for Holy Cross. What system is in place to monitor it? Scott said there is one credit card with 5 people having one. There is a limit for each person per month. (\$10,000 total limit on the credit card).
5. Duane does a compilation each month. \$250 or more needs to be approved. Member of congregation brought a concern of abuse in regard to Holy Cross credit cards. Pastor Nick said this was approved ahead of time.

Jason suggests that the reviews be spread out over the year. Suggested by Pastor Nick to offer Mental health care for staff members. (Maybe LSS). Jason would be willing to put a plan together along with Pastor and Personnel team for the annual reviews.

Treas. Report: Jason made a motion to approve the treasurer's report 2<sup>nd</sup>: Ryan Motion approved

- Added about \$8,000 to LOC so far, this summer
  - A bit better than previous couple summers
- Payables are still current
- Preschool audit targeted for early September
- Interest only payments on the mortgage have ended
- 2018 payroll budget will be up
  - Associate pastor
- New Treasurer??

- Did not come out financially for food for Wednesdays or VBS

Sec. Report/Approval: Dawn made motion to approve the secretary report with an amendment to the clergy report. Loren 2<sup>nd</sup>. Motion carried

#### Team Reports

##### Clergy Report:

Wednesdays meals for next fall: Pastor Nick is suggesting a 5-meal plan. Purchase enough to sell out. Jason would suggest that we have strictly volunteer help and food. Have a coordinator for this.

Donna will try to get a coordinator for the Wednesday night meals. First meal will be Wednesday, the 13<sup>th</sup> of September.

##### Business:

Follow-Up on Personnel Team – Jason, Duane, Julie and Pastor had a meeting. Short term action...Duane completed a job description. After reviewing and revisions Pastor and Personnel team will have a copy.

Consider outsourcing payroll in the future. Consider putting this in the budget for 2018. Finance puts in 30 hours every 2 weeks right now. Scott will contact some companies just to see what the cost would be.

Tabled until September meeting.

Hospitality update - Loren-They did not meet in June or July. Has not gotten in contact with anyone other than Deb Patzlaff who said she has step down as chair. Need to recruit for this team. Once we get this team in place they need to visit other churches to see what they do for hospitality. Names?? Wait until September to announce in church. Put something out with Mail Chimp newsletter. Dawn suggested to announce at Team meeting. Loren will write something up for Mail Chimp and get it out to Pastor.

GSCB Update: Development team rather than Stewardship. Just two churches, Peace and Holy Cross

Nominating Team – ballot names to date-Justin Schneider for Treasurer for council. Darrin has a list and he will work on that with Pastor Nick.

Sunday Night Service -Dale-Youth band will be playing again. Grumbling going on because of extra time between services. He would like to suggest returning to change the

11:00 service back to the 10:45. It was changed because of traffic flow and time for staff in between services. We would like to address the issue with the member

Concerned. Dale is to bring the issue to Mark and then bring to the worship and arts team.

Call Team-Darrin made a motion to get a call committee together. Scott 2<sup>nd</sup>. Motion carried. Council needs to put one together. Allison Schuster was head of last call committee. Darrin will run down that

information to proceed from here. Jason is going to get an email together as to getting members for call committee.

Carpet Cleaning – update-Darrin gave a bid of \$200 to clean aisles. \$600 wall to wall. \$350 to spot clean. Ryan will get a bid for replacement of sanctuary carpet. Donna made a motion to have Darrin with Steam Masters Clean hallways and spot clean the sanctuary. Motion carried with Darrin Abstaining.

All Team Meeting – update-Sept 24<sup>th</sup>. We will plan at next meeting. Laurie and Donna will figure food out for the meeting.

Closing-Lord's Prayer

Ryan makes a motion to adjourn. Dawn 2<sup>nd</sup>. Motion carried.

Update via emails: Deb Patzlaff has agreed to be chair of hospitality, again, since no one has stepped up to that.

Donna contacted Cindy Haiar for Wednesday night meals. She and Eunice are willing to make the meals. Rotating schedule of hot dogs and Mac and cheese, Tacos, chicken strips and French fries, Sloppy joes and chips. Milk, chocolate milk, cookies and vegetable tray will be at each meal. \$4.00 charge per meal. 6 can be purchased for \$22.00. If we find that we have extra income with these charges, we may add fruit to the menu each week. Cindy will start Sept. 13<sup>th</sup> and let Bev know.