

Holy Cross Council Meeting

November 15, 2017

7:15 pm

Attendance: Laurie Barse, Donna Rearick, Robin Krommendyk, Loren Bevers, Darrin Rogers, Pastor Nick, Ryan Ammann, Jason Reisdorfer, Scott Hess and Dawn Krumvieda

Kathy Ruud from Call committee

Call Committee: Kathy Ruud: The call committee is asking for feedback on our ideas for the new associate pastor. They have had 80 replies so far from the congregational email survey. Kathy handed out the call committee information so that we can let them know individually our thoughts for a new Pastor. They are having info meetings. The schedule is posted on the bulletin board.

Opening

Devotion/Prayer: Laurie

Approval of Agenda: Motion to approve: Loren made a motion to approve the agenda 2nd: Scott Motion approved

Treasurer's Report & Approval: Jason made a motion to approve the treasurer's report 2nd: Ryan Motion approved

- 1. Preschool audit is complete-Dawn handed out copies of the audit report.
 - a. Report to come
 - b. Feedback-Tricia was pleased with the audit results.
- 2. Endowment Team
 - a. Working on some By-law changes
 - 1. Clean up
 - 2. Simplify distribution priorities
 - a. Due Diligence on Investment managers
 - b. Who is the council appointed team member? Pastor Nick said according to the bylaws it is an appointed one-year term.
 - c. Term structure for team members
- 3. Budget
 - a. Good start
 - b. Consider early results of stewardship program
 - c. Fine tune

Sec. Report & Approval: Dawn made a motion to approve the secretary's report 2nd: Robin Motion approved

Team Reports

1. Hospitality Team looks like it is dissolving per the minutes and a letter from Deb Patzlaff. We will continue to recruit for this team.
2. Security team did meet last night per Ryan. Crisis management for the long term;
 - a. Lock Down at the doors during worship with people at the doors.
 - b. Lighting needs to be updated outside.
 - c. Staff training to handle emergency situations.
3. Nominating team met per Darrin. They have a list. They will go through and see where the people will fit. Darrin will send us these names.

Clergy Report:

1. New member meetings are now scheduled and meet individually. Pastor does this as one on one.
 2. Stewardship campaign. 188 households made commitment last year with \$2308 average per household. 793 letters went out recently. 100 responded this year as of Sunday with average of \$3110 per household.
 3. Moving forward: Director of Finance position: Job description and job posting. Duane is OK with this and his goal is to be done when Scott is done. We are looking at 30 hours a week on a fixed schedule with possibility of 40 hours in the future. The plan is to outsource the payroll. The posting will go to the congregation for one week and then put out to the public.
 4. Emily is out for a couple weeks. She had surgery today.
 5. Erica is preaching Thanksgiving. Sunday Miranda will preach.
 6. Holden evening prayer service will be starting Dec. 6th. Our meeting will be right after that service on Dec. 20th.
 7. Staff will be doing some Christmas decorating.
 8. Craft Sale Nov. 18th. Turkey Bingo Nov. 19th
 9. Team staff changes on Stewardship and Hospitality team.
-
1. Review Process/Pastor Nick-Ryan made a motion that we adopt a provision that a review process be initiated by the church council annually for the lead pastor. Dawn 2nd Motion carried
 2. Review of Organizational Structure
 3. Preschool Budget-Pastor Nick: Robin will go back to preschool to let them know council did not approve the current budget. The budget needs to be revamped with the tuition increase(actuals) and staying with the 40% reimbursements. Robin will ask Mike to present the budget to us at the next council meeting Dec. 20th.

Annual meeting scheduled for January 28th at noon.

Closing/Lord's Prayer

Respectfully submitted, Donna Rearick