

Holy Cross Council Meeting

October 18, 2017 7:04 pm

Attendance: Donna Rearick, Jason Reisdorfer, Ryan Ammann, Loren Bevers, Dawn Krumvieda, Pastor Nick and Darrin Rogers

Absent: Laurie Barse and Robin Krommendyk

Opening: Prayer /Pastor Nick

Loren made a motion to approve the agenda with two changes added to business/ Scott 2nd.
Motion carried

Treasurer Report/Approval: Ryan made a motion to approve the treasurer's report 2nd: Loren
Motion carried

1. Church only P&L
 - a. Giving up \$103,000 over last year!
 - b. Payable improved
2. Insurance renewal is complete
 - c. Property and liability policy up 3% (inflation)
 - d. Workers Compensation up 15% (Preschool headcount)
 - e. Umbrella and Auto were flat
3. Scott and Duane discussed the possible timing and transition of the finance directors position, again. Nick will follow up with the Personnel team about a job description and a range of staffing options moving forward.
4. 2018 Budget will be my focus going forward-Nick and Scott will be working on that in the next couple months.
 - a. Jason asked as to where we are in attendance and giving. Giving is up 27 %. Attendance is continuing to grow.

Sec. Report/Approval: Scott made a motion to approve the secretary's report 2nd: Dawn
Motion carried

Team Reports:

1. Darrin is having trouble with the nominating committee getting together. Pastor Nick will send an email letting the nominating committee know that it is important they meet ASAP.
2. Nominating team needs to reach out to the people nominated for the positions
3. Brainstormed for other people to fill positions on our teams, counsel and boards. Jason will be reaching out with email and church announcement asking for people to step up and volunteer.

Clergy Report:

1. Pastor Nick mentioned the email he sent out regarding the finances. There is a list of payments to be made. Preschool did give us a back payment of \$7300.00 so we will be able to pay those outstanding bills. Preschool pays us about \$2600 to \$2800 a month.
2. Reach up and reach out Stewardship letters went out to 739. 2nd mail should be going out soon. There will be letters to address for this 2nd mailing that Bev will have ready to pick up on Friday afternoon.
3. Pastor Nick is wanting speakers for our mission moments for testimonies.
4. Pastor Nick does the annual reviews for the other staff members. He would like Personnel team and council conducting an annual review for him

New Business:

1. Jason/Call committee: Jennifer Foss, Kathy Ruud, Scott Skar, Tommy Anderson, Stacy Dierks, Bruce Heideman. First meeting was Wed. Oct 11th. They are meeting the 18th, too. Jennifer Foss is leader. Scott Skar will be secretary.
 - a. Once they get through their process they will put it out to the synod.
 - b. The call committee will be interviewing Pastor Nick
 - c. The call committee will be installed Nov. 5th at 9:30 service. Pastor asks that council be there.
 - d. Jason will get info and bios of the call committee to Bev.
2. Seminary Support: Pastor Nick: Laurie sent a letter to Personnel team to review the policy to see if continuing ed money can be used for seminary. It cannot be with this policy. Can council change the policy?
 - a. Also, have a seminary fund for members of the congregation can use as a benefit.
 - b. Jason does not feel we have the funds this year but definitely should look at allocating in the future. Commit some of this to our budget as a benevolence.
 - b. Bring it to the staff that council is looking at committing to continuing education in the future.
 - c. Darrin will pitch it to the Personnel team to put out the classifications for continuing education allowance with stipulations for reimbursement.

3. Lawn Mower/Ryan: Dave Lundstrom would like to buy the mulcher. The \$50 that he is paying for it does not have to be approved by council.

4. Seraphim: There have been issues from people not using it or having trouble using it. One of Bev's goals is to do regular training sessions on this. We can pass this on to anyone that asks. Pastor Nick will share information to all unless they opt out of sharing their information.

Closing: Lord's prayer

Donna made a motion to adjourn/ Scott 2nd Motion passed.