

Holy Cross Council Meeting

January 17, 2018

7:00 pm

Attendance: Laurie Barse, Robin Krommendyk, Loren Bevers, Scott Hess, Jason Reisdorfer, Dawn Krumvieda, Pastor Nick, Darrin Rogers, Donna Rearick

Opening:

Devotion/Prayer: Laurie

Approval of Agenda: Loren made a motion to approve the agenda. 2nd Robin Motion approved

Preschool Budget: Pastor Nick sent 2017 actuals to Mike Ehlers so the Preschool budget was correct. We do not have a Preschool budget to present at the annual meeting. There is still the issue of Preschool decreasing reimbursement from 40% to 35% to Holy Cross. There will be an increase in revenue, so we don't feel the 5% will be affected. The budget should be approved by Aug. 1st. New finance officer will manage the Preschool finances, too. Scott will present the preschool budget at the annual meeting. Scott made a motion to approve the preschool budget as we have it. Jason 2nd Motion carried.

Treas. Report & Approval: Loren made a motion to approve the treasurer's report. 2nd: Darrin Motion carried

- December was a nice month
 - \$96,000 by my count
 - LOC is paid off!!
- Audit is completed. Dawn, Scott and Nick are meeting with the Audit committee tomorrow night.
- Finance director position

Sec. Report & Approval: Motion to approve: Dawn made a motion to approve the secretary's report and team minutes 2nd: Ryan Motion carried

Team Reports

Clergy Report:

- December Worship Attendance & Ministry Highlights
 - Christmas Eve Attendance – 1118 (559,260,84) up 19% over 2016. December attendance – 2441 (600, 625,1118,98) up 21.3% over 2016. Year End Attendance – Average 517 per week up 25.5% over 2016 (412).
 - We are seeing great growth in our relational and outreach ministries as well. The number of adult small groups is starting to grow, some small groups are even at the point where they need to consider splitting into multiple groups. Growth in this area will be a key focus of 2018. We continue to offer multiple outreach activities each month, and each one continues to have a “waitlist” for participation.
- Staff Updates
 - A change was made with regard to our custodial and maintenance staff. Kris is now full-time (took a pay cut) and is doing both maintenance and some custodial work. Jamie’s hours have been scaled back to 10 hours per week, with her now just focusing on cleaning the restrooms and kitchen each evening.
- Piano Donation & Disposal
 - Gaylyn Hansen donated a piano to Holy Cross. The gift replaces the miniature grand piano that was in the chapel (the instrument was too big for the space, and was severely damaged).
 - After reaching out to Rachel Fode (we were told that the old piano came from her family) and not receiving a response, we listed it on E-Bay/Craig’s list... first for sale with no response, then as free. Someone came out to look at it this am and will be coming back this weekend with a piano mover to pick it up.
- Finance Director Position
 - I interviewed 6 candidates via telephone last week. Based on my conversations I have two candidates that I would like to bring in for face to face interviews. I would like 1 personnel team member and one council member present for the interviews (preferably the same people for both). Reached out but haven’t heard back from the personnel team and only from two council members. Would like to try to setup interviews for Tuesday of next week. Jason will be available, and Darrin may be able to attend.
- Nominating Team Work
 - Have been diligently meeting with the candidates that the nominating team have identified for the open position in the upcoming election. The process is working very smoothly and seems to be working as designed. Some people are opting out after hearing the responsibilities and time commitments. I am waiting to hear back from 5 candidates (3 nominating team members, 1 personnel team member, and 1 preschool board member). All other nominations are set.

Membership Review Process

- It is time for our annual membership cleanup process. According to the Constitution, anyone who has not given a financial gift or received communion

within the past year does not meet the criteria for being an active member. Inactive members are not eligible to vote at congregational meetings nor are they eligible to hold office.

- Last year we also added a step in moving people from a status of Inactive to Removed. If a person with an inactive status does not make a financial contribution or receive communion within the year they are removed from our membership roles.
- This year we have 143 households moving from a status of Active Member to In Active Member and 73 households moving from a status of Inactive Member to Removed.
- Lent
 - The Focus of our Lenten journey this year will be on forgiveness.
 - During this time, we will be placing an emphasis on developing our small group ministry. Please consider setting a good example for the rest of the congregation and joining a small group for the 6-week journey.

Letter of call for any of the newly elected members.

Business:

1. Fundraising Policy approval: Bell Choir made cards that they want to sell at the annual meeting. Trivia (Pastor believes this was cancelled), BBQ Baskets and bidding, Pancake breakfast, meal for trunk or treat, craft show, Trivia. Loren made a motion to approve all fundraiser requests and Ryan 2nd. Motion carried

2. Annual Meeting Reports. Just summary of highlights of Holy Cross. There will be a more complete annual report later.

3. Nominating Team -Covered in the clergy report

4. Form a Finance Committee: Pastor Nick would like a special advisory team that have experience in managing financial matters. This would be helpful to make recommendations for our Holy Cross finances. They would possibly meet quarterly. It would be strictly an advisory group. The council gave Pastor Nick the approval to go ahead with this.

5. Pastor Nick, Treasurer, Finance Director, Covered in clergy report

5. Council/Leader Retreat: Jason suggested sending a letter out to the new members. He and Nick will get together to figure this out. Ryan made a motion to add this to the agenda and Jason 2nd. Motion carried.

Erica presented a proposal to council for Fat Tuesday on Friday Feb. 9th. She is bringing in a DJ, so council needs to sign the contract. She is asking for approval from the council to go ahead with this financially.

Loren approved Fat Tuesday and Scott 2nd. Motion carried. Scott filled out DJ contract.

Jason will take care of a basket to donate to BBQ baskets and bidding.

Closing: Lord's Prayer

Donna made a motion to adjourn the meeting. Ryan 2nd. Motion carried.

Respectfully submitted by Donna Rearick